

THE DIVINE PURPOSE OF WORK

SMALL GROUP
STUDY RESOURCES

Workplace Ministries, Inc.

The Divine Purpose of Work

Journal Guide

© 2025 Workplace Ministries, Inc.

All rights reserved.

This publication may be reproduced, distributed, or transmitted in any form or by any means, including photocopying, recording, or other electronic or mechanical methods.

Edition: 1st Edition

First Published: 2025

Disclaimer: This material is for educational purposes only. While every effort has been made to ensure the accuracy of the content, the author and publisher disclaim any liability or responsibility for any errors or omissions in the content or for any actions taken based on the information provided.

This material was developed with the assistance of AI tools, including ChatGPT by OpenAI, to support research, idea development, and content refinement. All content has been prayerfully reviewed, edited, and approved by the author to ensure alignment with biblical principles and the mission of Workplace Ministries, Inc.

Workplace Ministries, Inc. is a nonprofit organization committed to educating, inspiring, and empowering individuals, business owners, churches, and Christian organizations to actively engage in the workplace for the glory of Christ. We strive to equip our community with the tools and resources necessary to integrate faith and work, fostering a transformative impact in the marketplace and beyond.

For more information and additional materials go to

www.TheDivinePurposeOfWork.com

Journal Guide

Session 1: The Divine Purpose of Work

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Genesis 1:26–28**
- **Genesis 2:15**
- **Colossians 3:23–24**

Prompt:

What is God showing you through these verses about the nature and purpose of work?

2. Key Takeaway

Prompt:

What stood out to you most during this session? Why?

3. Personal Insight

Prompt:

Did this session challenge any beliefs or assumptions you've held about work?

4. Application Question

Prompt:

How will you shift your mindset this week to see your job as sacred work?

5. Prayer Response

Prompt:

Write a short prayer, dedicating your work to God and asking Him to reveal His purpose in your daily labor.

6. This Week I Will...

Prompt:

One practical way I will live out the divine purpose of work this week is:

Journal Guide

Session 2: Work Before and After the Fall

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Genesis 2:15**
- **Genesis 3:17–19**
- **Romans 8:20–21**

Prompt:

What do these verses reveal about how sin has affected work and how God is redeeming it?

2. Key Takeaway

Prompt:

What insight or truth from this session made the biggest impact on you?

3. Personal Insight

Prompt:

Have you experienced frustration or pain in your work? How might those moments be connected to the effects of the Fall?

4. Application Question

Prompt:

Where do you see God at work redeeming broken areas of your job or career path?

5. Prayer Response

Prompt:

Write a prayer asking God to help you respond to the frustrations of work with faith and hope.

6. This Week I Will...

Prompt:

One specific way I will invite God into a difficult area of work this week is:

Journal Guide

Session 3: God as the Ultimate Employer

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Psalm 24:1**
- **Colossians 3:23–24**
- **Proverbs 16:3**

Prompt:

How does seeing God as your ultimate employer change the way you approach your work?

2. Key Takeaway

Prompt:

What truth from this session encouraged or convicted you the most?

3. Personal Insight

Prompt:

Do you find yourself working for human approval? How does that affect your motivation and peace?

4. Application Question

Prompt:

How can you practically remind yourself each day that you are working for the Lord?

5. Prayer Response

Prompt:

Write a prayer offering your work to God and asking Him to guide your efforts and mindset.

6. This Week I Will...

Prompt:

One specific way I will act like God is my boss this week is:

Journal Guide

Session 4: Stewardship and Responsibility

1. Key Scripture Reflection

Read and reflect on the following verses:

- **1 Peter 4:10**
- **Proverbs 16:3**
- **Luke 16:10**

Prompt:

What do these Scriptures teach you about being a steward of your time, talents, and resources?

2. Key Takeaway

Prompt:

What principle from this session most challenged or encouraged you?

3. Personal Insight

Prompt:

Where have you struggled to see yourself as a steward rather than an owner? Why?

4. Application Question

Prompt:

What area of your life or work do you feel God is asking you to manage more faithfully?

5. Prayer Response

Prompt:

Write a prayer of surrender and commitment, asking God to help you steward what He has entrusted to you.

6. This Week I Will...

Prompt:

One action I will take this week to better steward my responsibilities is:

Journal Guide

Session 5: Rest and Work – A Holy Balance

1. Key Scripture Reflection

Read and reflect on the following verses:

- Exodus 20:8–10
- Mark 2:27
- Psalm 127:2

Prompt:

What do these Scriptures reveal about God's design for rest in the rhythm of life and work?

2. Key Takeaway

Prompt:

What insight from this session most impacted the way you think about rest?

3. Personal Insight

Prompt:

Do you struggle with rest? Why or why not?

4. Application Question

Prompt:

What's one change you can make this week to honor God's gift of Sabbath or regular rest?

5. Prayer Response

Prompt:

Write a prayer asking God to help you rest well, trust Him more, and release the pressure to overwork.

6. This Week I Will...

Prompt:

One intentional rest habit I will try this week is:

Journal Guide

Session 6: Work as Worship

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Colossians 3:23–24**
- **Romans 12:1**
- **1 Corinthians 10:31**

Prompt:

How do these verses expand your understanding of worship through your work?

2. Key Takeaway

Prompt:

What idea or truth from this session most inspired you?

3. Personal Insight

Prompt:

What areas of your work have you seen as ‘less spiritual’? How might God view those tasks differently?

4. Application Question

Prompt:

What is one way you can intentionally make your work an act of worship this week?

5. Prayer Response

Prompt:

Write a prayer offering your daily work to God as a living sacrifice and act of worship.

6. This Week I Will...

Prompt:

One practical step I will take to treat my work as worship is:

Journal Guide

Session 7: Work and the Great Commission

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Matthew 5:14–16**
- **2 Corinthians 5:20**
- **Matthew 28:19–20**

Prompt:

What do these verses show you about your role in God’s mission at work?

2. Key Takeaway

Prompt:

What was the most encouraging or eye-opening truth from this session?

3. Personal Insight

Prompt:

How does knowing you are Christ’s ambassador change how you approach your coworkers or customers?

4. Application Question

Prompt:

Who is one person in your workplace you can begin praying for or reaching out to this week?

5. Prayer Response

Prompt:

Write a prayer asking God to use you as a light in your workplace and to open doors for gospel influence.

6. This Week I Will...

Prompt:

One step I will take to live on mission in my workplace this week is:

Journal Guide

Session 8: Man and God in Business

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Deuteronomy 8:18**
- **Matthew 6:24**
- **Proverbs 16:3**

Prompt:

How do these Scriptures challenge or affirm your view of business as a calling from God?

2. Key Takeaway

Prompt:

What truth from this session most reshaped your thinking about business and faith?

3. Personal Insight

Prompt:

What tension do you experience between spiritual values and business goals?

4. Application Question

Prompt:

What would it look like to honor God more intentionally in a current business or work decision?

5. Prayer Response

Prompt:

Write a prayer dedicating your business or work to the Lord, asking for wisdom and integrity.

6. This Week I Will...

Prompt:

One way I will reflect God's character in my business or work this week is:

Journal Guide

Session 9: Finding Purpose in Rejection

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Isaiah 41:9–10**
- **Romans 8:28**
- **John 15:18–19**

Prompt:

What encouragement do you find in these verses when facing rejection or setbacks?

2. Key Takeaway

Prompt:

What insight from this session helped you view rejection differently?

3. Personal Insight

Prompt:

Have you experienced rejection in your work or calling? How did you respond, and what did you learn?

4. Application Question

Prompt:

Where might God be using a closed door or difficult season to redirect or refine your calling?

5. Prayer Response

Prompt:

Write a prayer of trust, asking God to help you grow through rejection and remain faithful.

6. This Week I Will...

Prompt:

One step I will take to trust God with a disappointment or rejection is:

Journal Guide

Session 10: The Gift of Inheritance

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Colossians 3:24**
- **Ephesians 1:18**
- **Matthew 25:21**

Prompt:

What do these Scriptures teach you about the eternal rewards of faithfulness in your work?

2. Key Takeaway

Prompt:

What insight from this session most helped you see your work with eternal significance?

3. Personal Insight

Prompt:

What motivates you to keep working faithfully, even when you don't see immediate results?

4. Application Question

Prompt:

How can remembering your eternal inheritance shape your daily attitude and actions?

5. Prayer Response

Prompt:

Write a prayer thanking God for the promise of eternal reward and asking for strength to stay faithful.

6. This Week I Will...

Prompt:

One way I will live with eternity in mind through my work this week is:

Journal Guide

Session 11: Overcoming Anxiety Through Faith

1. Key Scripture Reflection

Read and reflect on the following verses:

- **Philippians 4:6–7**
- **Matthew 6:31–33**
- **1 Peter 5:7**

Prompt:

What do these Scriptures reveal about God's care for you in the midst of workplace anxiety?

2. Key Takeaway

Prompt:

What part of this session most helped you find peace in your work life?

3. Personal Insight

Prompt:

What fears or worries do you carry into your workday? How do you usually respond to them?

4. Application Question

Prompt:

What new habit or truth can you lean on to experience greater peace this week?

5. Prayer Response

Prompt:

Write a prayer surrendering your stress and anxieties to God and asking Him for peace and clarity.

6. This Week I Will...

Prompt:

One thing I will do to intentionally trust God with my work-related worries this week is:

Journal Guide

Session 12: The Eternal Value of Work

1. Key Scripture Reflection

Read and reflect on the following verses:

- **1 Corinthians 15:58**
- **Revelation 14:13**
- **Colossians 3:17**

Prompt:

How do these verses shape your understanding of the lasting impact of faithful work?

2. Key Takeaway

Prompt:

What idea from this final session gave you the most hope or renewed purpose?

3. Personal Insight

Prompt:

What legacy do you want your work life to leave in light of eternity?

4. Application Question

Prompt:

What small, faithful steps can you continue taking to honor God in your work beyond this study?

5. Prayer Response

Prompt:

Write a prayer of gratitude for the work God has entrusted to you and for the eternal significance it holds.

6. This Week I Will...

Prompt:

One way I will celebrate the eternal value of my work this week is: